

Living Resources Corporation
COMPLIANCE PROGRAM
COMPLIANCE COMMITTEE CHARTER

The committee shall assure that Living Resources Corporation has an effective compliance program in force and *effect* at all times. The committee shall review and advise the compliance program to ensure applicable and specific policies and procedures and related monitoring activities ensure compliance with applicable federal and state laws and regulations, as well as compliance with reporting requirements under applicable private arrangements. The compliance program will assist Living Resources Corporation to operate in an ethical and compliant manner.

The committee shall review the activities of the Compliance Program to assure that the appropriate resources of Living Resource Corporation are being expended for the creation and execution of the compliance program, including the proper records maintenance to document material compliance matters undertaken by the Compliance Department. The committee shall receive regular reports from a compliance officer regarding the discharge of his or her duties, including, but not limited to, the status of internal compliance programs and processes and reported violations of the compliance program and the response to any such alleged violations.

The committee shall assure that periodic report is presented to the executive committee and/or the board of directors. The compliance officer shall have ultimate responsibility for operating the compliance program, with the support and assistance of the compliance committee.

The compliance committee coordinates with the compliance officer to ensure that all Affected Individuals complete compliance training and education during orientation and annually.

The committee shall at the minimum be comprised of the following positions; Chief Executive Officer, ex officio, Chief Financial Officer, Associate Executive Directors over seeing (a) Workforce & Culture (b) Program (c) Operations, Compliance Officer, Director of Incident Management and Mitigation and Director of Information Technologies. Ad hoc members representing program services or other departments may be invited or assigned as needed to serve at the pleasure of the committee, to assist and advise the committee in carrying out this charter.

The Compliance Officer or his or her designee will Chair the Compliance Committee and the committee will meet a minimum of four (4) times a year. This Charter shall be reviewed on an annual bases and updated as necessary.

The compliance officer and committee shall retain a direct line of communication with and have direct reporting responsibility to the board of directors, executive committee, and CEO.