A Message from the Chief Executive Officer

Thanksgiving provides us all with the perfect opportunity to pause and take a moment to reflect on all that we have to be grateful for. While this year has certainly not been without challenges, it has provided us with many opportunities to be grateful.

At Living Resources we are grateful to our Living Resources family, the

*dedicated colleagues* who never wavered in their commitment to providing the best care and support to others;

*committed families* who continued to provide their love and support to their loved ones and all who care for them;

*board members* for their strength and guidance;

*supporters, donors, and friends* who understand the great need for our programs and are always there to make a difference;

*ALL OF YOU* who open your hearts to Living Resources and make the world a better place.

From our heart to yours, we are extremely grateful that YOU are part of our LIVING RESOURCES FAMILY!
Born with visual and intellectual impairments over 70 years ago, Al had a variety of living arrangements, including an institutional dormitory. He remembers the embarrassment of having to dress himself in that impersonal, public setting.

Knowing Al wasn’t receiving the best care possible and having concerns for his safety, his parents set out to find a better life for their son, and didn’t stop until they found Living Resources. They were overjoyed that they finally had a safe home for their son where he was embraced and lovingly cared for.

Al loves to sing Karaoke and has even been invited to sing at some fundraising events. He is an avid sports fan, particularly enjoying football, basketball and baseball. He has seen the Yankees live, both in New York and at Citi Field, stating for the record that he liked New York experience better because Yankee Stadium is bigger. He enjoys going to the Mall to spend his own money, adjusting to shopping online during the Coronavirus shut down. He is currently looking forward to buying warm clothing for the upcoming winter months. He also loves to cook, which he learned by watching his mother, and is known for his famous potato salad. Al looks forward to resuming Living Resources activities such as picnics and end of year parties.

For now, he enjoys the simple pleasures of family. He sips coffee with his friend Jane every morning, sometimes even going out for a coffee date at Dunkin Donuts. He enjoys having fun with his Living Resources family, saying his staff have a fun sense of humor. “I pick on them all the time and they joke with me back.”

While both his parents are now deceased, Living Resources is still there and Al has had a comfortable and full life. He has been lovingly supported by an agency which is structured to protect and serve people with life-long disabilities for the past 45 years, and will continue be for the rest of his life.

Thank you to our Matching Gift Sponsor

“Living Resources makes life-long commitments to all whom they support, much like the life-long love my wife Jane and I shared. Together we appreciated how Living Resources and their talented staff provide support to individuals with disabilities, helping them to lead their best lives. This is why I have issued this giving challenge and will match all donation responses, up to $2,500. I hope our commitment will encourage you to support Living Resources and individuals like Al to live a life of fulfillment in a home he cherishes. Together, we can positively impact lives.”

- Neil Golub
We are Thankful for all who donated In Honor Of and In Memory Of their friends and loved ones!

**In Memory Of Louis J. Bonan**  
Albert and Dolores Bonan  
Sister Virginia Bonan SNJM

**In Memory Of Timothy Carroll**  
Theresa Pillittere

**In Memory of Maria Commissio**  
Frank Commissio  
Vincent and Courtney Commissio  
Maria and Mark Dailey

**In Memory Of Leo & Virginia Correale**  
Deborah Goldstein

**In Memory Of Dr. Alan J. Fogel**  
Joann Bisogno  
Stephanie Bonn  
Dr. Mark and Stacy Fruiterman  
Ronald Romano  
Andrew Marino  
Stacey Rasko  
Jim and Linda Russo  
Sandra Smith  
Kathlene Thiel and Eric King  
Dr. Donald and Ellen Wexler

**In Honor Of Hungry Chicken Country Store Mural**  
Louise Dickinson

**In Memory Of Kyron Michael Mack**  
Mary McGeoch

**In Memory Of Dolly Marrazzo**  
Dr. Margaret Kirwin Ed. D

**In Memory Of Sheila McVeigh**  
Paul and Phyllis Cooney

**In Memory Of Marian R. Nitsky**  
Lois Parella

**In Memory Of Kevin O’Brien**  
Margaret Tucker

**In Memory Of Richard H. Reissig**  
Catherine and Joseph Fitzpatrick  
Janice Reissig  
Karen and Richard Wang  
Barbara Zanella

**In Memory Of James Riccardi**  
W. J. Barney Foundation

**In Honor Of Jesse Saperstein**  
Heather Bachandouris  
Patricia Lemer

**In Memory Of Dr. Alvin Schwartz**  
Thomas and Mary Ellen Windish

**In Memory Of Donald Sipperly**  
Theresa Daniels  
Robert and Carol Kapcinski  
Maryann Pelletier  
Loudonville School Sunshine Club  
Lawrence and Marie Sipperly  
Stacey Sipperly  
Nancy Spear

**In Memory Of Lynda Sipperly**  
Robert and Carol Kapcinski  
Loudonville School Sunshine Club  
Maryann Pelletier  
Lawrence and Marie Sipperly  
Sally Tully

**In Memory Of Doris Siskin**  
Aaron and Jackie Lieberman

**In Honor Of Kevin Tully**  
Robert and Shirley Lazar

**In Memory Of Harry & Irma Weiss and Peter Razanousky**  
Lisa and John Razanousky

**In Honor Of Tom and Mary Ellen Windish**  
Irene Riddell

**In Memory Of Glenn Walsh**  
Hermes Fernandez
Pumpkins of Thankfulness

The individuals who live in our houses were given cardstock pumpkins and asked to write down things they are thankful for. The answers were delightful!

Many were thankful for important people in their life - their mother, family, friends, girlfriend, house staff, and God. Some appreciated their fun foods such as Carvel cake, McDonalds, and chicken wings. Most were grateful for the things that tend to be taken for granted, such as; I am thankful to be living, being at work, going to church, my blanket, my special cup, and having a home.
“Fall”ing into Thanksgiving

This month we ushered in the Thanksgiving season with beautiful decorations around the office. Enjoy!

Our Saratoga Day Community Opportunity Program enjoyed some socially distanced Fall fun this by taking part in the Saratoga Giant Pumpkinfest! Giant pumpkins across the county were submitted and weighed with the heaviest being over 1,600 pounds. The 20 largest gourds were scattered across the county for safe viewing. Sara, Michael, Debbie, Brian, Stephan, Mike, and Aaron went on a scavenger hunt to find biggest and the best, and in the process had a fabulous time.
Living Resources CEO Elizabeth Martin spoke with Saratoga’s Star Radio host Walt Adams during his Sunday Jazz Brunch. They discussed difficulties organizations that provide care and support to individuals with disabilities face in light of the pandemic, government regulations, and recent State cuts in necessary funding in order to keep those we support safe and healthy.

Give a listen! https://youtu.be/g7Nbe60hXQU

**SAVE THE DATE!**

Here’s a list of Upcoming Dates you don’t want to miss

- **Tuesday, December 1** - Giving Tuesday
- **Thursday, December 10** - Chanukah begins
- **Monday, December 21** - Winter Solstice (first day of Winter)
- **Friday, December 25** - Christmas
- **Saturday, December 26** - Kwanzaa
- **Thursday, December 31** - New Years Eve