Sent: Friday, April 3, 2020 3:37 PM

Subject: A message from our CEO - Please wear a face mask/covering!

Dear Colleagues -

We are entering an unprecedented time. A time where we are ALL being encouraged to protect our family, friends, co-workers, neighbors, and strangers by choosing to wear a face mask/covering.

As you are all aware, with the spread of the Coronavirus (COVID-19), the federal health scientists strongly state that the use of a facemask can help prevent the spread of COVID-19. While the national scientific leadership, including Dr. Fauci, does not have all the data on how the virus is spreading, they know that it can be spread by droplets caused by coughing, sneezing, and to a lesser extent talking and breathing. With the limited testing and a significant portion of the population being asymptomatic (not showing any symptoms); we will need everyone to take significant precautions, including the use of social distancing, hand washing, disinfecting, and wearing face coverings. Without these precautions in place, we will continue to spread the virus.

Regarding the use of facemasks/coverings, what we do know is that the person wearing the face mask/covering offers those around them greater protection from the spread of their droplets. Living Resources, like every other healthcare agency, has a very limited supply of disposable masks, so we are endorsing the utilization of a facemasks such as a reusable cloth "comfort mask" or a bandana that can be washed and sanitized daily. Since we are recommending the usage of bandana's or reusable cloth masks, a limited supply of these will be provided to each of our homes. We recommend following proper protocols for putting on and removing such comfort masks, keeping them on your person, ensuring that you continue to keep the same side over your mouth and nose and washing and disinfecting on a regular basis.

For some of our residential homes, a higher level of precaution may be deemed necessary. With such a limited supply of disposable masks, such masks will be provided in a quarantine situation or in an effort to protect those who are most at risk.

Again, we implore you as employees of Living Resources, and as citizens, to do your part to stop the spread of this virus and create a safer place.

Please remember to practice significant precautions

- 1. including use of social distancing
- 2. hand washing and disinfection
- 3. AND, now WEAR A FACE MASK.

If we do our part, we can help to stop COVID-19 from spreading.

Together, with your fullest cooperation, we will get there. I am always pleased to hear your suggestions.

Thank you for being such wonderful and dedicated employees and friends.

Be safe and be careful!

Fred Erlich, CEO

