



ABILITY NATION: People with Disabilities Speak Out

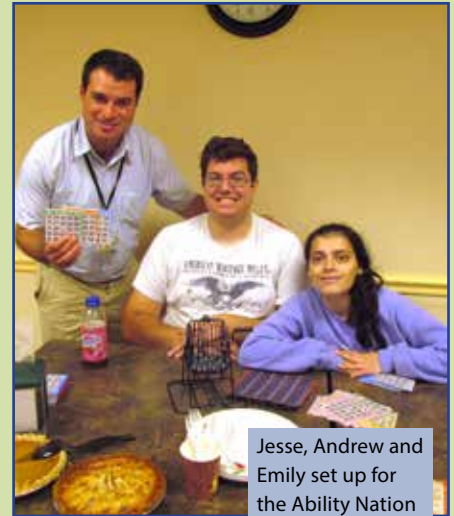
Just before 11 AM on a Friday in early October, a voice came over the PA system at Living Resources' Albany office: "The Bingo Fundraiser is about to begin in the cafeteria."

That voice belonged to Andrew, a member of **Ability Nation**, a self-advocacy group for people served by Living Resources.

Started in January 2016, Ability Nation began when Living Resources Residential Program employees Lauren Ford and Kelsea Adams organized a meeting to introduce the concept of self-advocacy to individuals we serve.

"Nothing About Us Without Us"

The guest speaker at that first meeting was **Chester A. Finn**, a well-known self-advocate who has never let his developmental disability and visual impairment hold him back. Individuals who attended the initial meeting were excited and energized by Finn's words, and were eager to have monthly meetings. "Mr. Finn really inspired us and showed us what we could do for ourselves," said Ability Nation President, Jesse Saperstein.



Jesse, Andrew and Emily set up for the Ability Nation Bingo Fundraiser in October

What is Self-Advocacy?

Self-Advocacy is defined as **the ability to speak and act on behalf of one's self** and is an important skill in school, medical, social and employment settings.

Saperstein, the author of two critically-acclaimed books about growing up on the autism spectrum, works at Living Resources, where he teaches creative writing to people with disabilities, helping them find their voices. "The motto used by people in the self-advocacy movement is **'nothing about us without us'**, meaning that people with disabilities must have a voice in matters that affect us."

Ability Nation's mission is **to provide people with intellectual and developmental disabilities with the skills and confidence needed to speak for themselves**

Continued on page 3

THE MOBILITY PROGRAM: Providing Access to Opportunities

Imagine that you're a participant in **Living Resources Day Services Programs**.

Each weekday, you wake up, get dressed and ready for the day, and head off to the "home base" of your program site. Imagine that on this particular day, the group is going to spend the morning at a local food bank, helping to put together groceries and other supplies for needy families. After eating lunch, the group will go to the Jonesville Church for a cooking class before heading back to their "home" site. It sounds like it will be a great day of helping others, making tasty treats, and being with friends.

Now imagine that you can't go with the group. As they head out for the day, you must stay behind and participate in activities that are neither fun nor challenging for you – **just because you use a wheelchair, and the Day Services Programs doesn't have any accessible vehicles.**

Until recently for some participants in our Day Program, there was no need to imagine this scenario, because it was their day-to-day reality.

It was just a year ago, in January of 2016, that the **Mobility Program** was launched, making Living Resources Day Services Programs **the first in the Capital/Saratoga Region to offer day services to people with intellectual and developmental disabilities who also have a physical impairment** – individuals who were previously unable to attend programs in their community because they use a wheelchair, walker or crutches.

Continued on page 5

A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

I was recently looking back over Living Resources newsletters, website and social media stories from the past few years, and I noticed that there was one word I kept seeing over and over again: **independence**.

Independence is again at the forefront in this issue of our newsletter. You'll read about our **Mobility Program**, which allows people who use wheelchairs or other mobility aids to participate in our Day Opportunities programs. You will also learn about **Ability Nation**, the self-advocacy group which is helping the people we serve find their voices, and hear about the success and growth of the **Internship Program at The College Experience**.

MOVING FORWARD

After 25 years, **we have retired our long-running gala, the Culinary Cornucopia – but the party isn't over...**

We are thrilled to announce the premiere of our new signature event, **The Art of Independence, to be held on Thursday, May 11, 2017 at Integra Optics in Latham**. This event will have all of the fun and festivity of the Cornucopia, combined with a focus on the role of the arts and creativity in Living Resources' programs.

WHY AN ARTS EVENT?

Because we have the expertise and experience!

2017 marks the **20th Anniversary of our Arts Program**. Started entirely with private funding, with just one teacher and six students, it quickly grew to meet the demand for more sessions.

Today, classes are held seven days a week at three studio locations throughout the area, with 115 students taking lessons from 8 instructors in subjects including painting, printmaking, photography, filmmaking and textile arts; additionally, **arts instruction is incorporated into many of our programs, including Day Services, Brain Injury Services, and the Veterans Services Project**.

Guests at the Art of Independence can look forward to experiencing some of this wonderful art and creativity, while mixing and mingling with many remarkable artists and **seeing firsthand the ways in which the arts enrich and empower them**.



Fredrick W. Erlich
Chief Executive Officer

We're also excited about the location, **Integra Optics' stylish and contemporary venue: a converted airplane hangar, overlooking the Albany International Airport**. (No need to worry about parking. While the venue is located near the airport, it's a separate location with ample parking!)

A COMMITMENT TO EXCELLENCE

As with many other nonprofits, Living Resources faces challenges due to the shifting landscape of State and Federal regulations, funding cuts, and the push toward private-pay. The next few years are

sure to hold more such challenges, but no matter what ups and downs the future brings, Living Resources is committed to excellence, now and always.

As an agency, we've always been ahead of the curve, starting innovative programs like our **Day Services Program** and **The College Experience** as we saw the needs arise. We will continue to do so in the future, addressing the needs of the people we serve and their families.

The creation of the Art of Independence event serves several purposes: **directly raising funds for the agency, increasing our reputation for excellent programs and services which leads to more donations**, and last but not least, **to give back to the community by sharing the beauty of the work created by our artists** who seek to share who they are with you.

We hope that 2017 brings you and your family happiness, health...and a bit of creativity!

Fredrick W. Erlich

The Art of Independence

Thursday, May 11, 2017

5:30 – 9:00 PM

Integra Optics

745 Albany-Shaker Road

Latham, NY 12110

*To receive updates about
The Art of Independence,
please visit us at www.LivingResources.org
and join our email list
at the top of the home page!*



Ability Nation

Continued from page 1

on important issues, such as the need for expanded services and programs, more and better employment opportunities, and stopping discrimination against people with special needs.

While Living Resources staff members are on hand at the meetings to provide guidance, **all issues and actions are undertaken by group members**. Together, Ability Nation members have done everything from deciding on the name of the group, to electing their board members, to choosing the issues and goals they want to focus on.

Currently, their main goal is to raise enough money to attend the **Statewide Conference of the Self-Advocacy Association of New York State in September of 2017**. "We wanted to go in 2016, but we couldn't afford it," explained Andrew.

Attending the conference will allow members to share ideas and strategies with other self-advocates from all over the state, to hear keynote speakers, and attend workshops and focus groups.



Making Plans: Members of the Ability Nation Self-Advocacy group at their September, 2016 meeting, where they planned the Bingo Fundraiser, held in October.

In order to make progress toward their goal, the group decided to hold a fundraiser, and settled on the idea of a Bingo event, then came together to make preparations, including drafting a letter to ask local businesses for donations to be used as prizes, and creating hand-lettered posters to advertise the event.

On the day of the fundraiser, three Ability Nation members, plus Ford and Adams, set up their "Bingo Parlor" in the Living Resources cafeteria. They sold Bingo cards to the guests - employees and people served by the agency - and displayed an array of prizes players could win. Many guests played several Bingo cards at once, and stayed for multiple rounds of fun.

When all was said and done, the event was definitely a success. **Not only did it raise over \$200 toward the conference fund**, it also succeeded in raising awareness - and membership - of the group.

Among the Bingo players were participants in Living Resources' **Acquired Brain Injury (ABI)** Program. After hearing Ability Nation group members and staff talk about self-advocacy, many asked if they could join.

The answer, of course was yes - and suddenly, Ability Nation had a few new citizens.



Andrew and Emily have fun calling Bingo numbers as Kelsea and Lauren stand by at the Ability Nation Bingo Fundraiser, held in October 2016.

Want to join Ability Nation?

Individuals with intellectual/developmental disabilities and their support staff are welcome, including those who don't receive services from, or work for Living Resources!

Ability Nation meetings are held at 6:00 pm on the 2nd Wednesday of each month.

New Location:

**Pine Hills Library
517 Western Ave
Albany, NY 12203**

For details, please contact Jesse Saperstein at
(518) 331-9623 or
jsaperstein@livingresources.org

Mobility Program *Continued from page 1*

"It was frustrating to me," said Donald, a Mobility Program participant who previously spent his days at a Site-Based Day Program, which is designed for people with more severe intellectual challenges. "I was bored all the time and I never got to do fun things."

With the addition of two handicapped-accessible vans, Donald and three other individuals with physical disabilities are able to participate in the same activities as individuals without mobility challenges.

"It's great to see these individuals finally get a chance to

"It was frustrating to me...I was bored all the time, and I never got to do fun things."

participate in community activities," said Frank Prevratil, Director of the Day Community Opportunities Program (DCOP). "We hope to expand and improve the program over the next year."

While the Mobility Program is a great leap forward for the DCOP, challenges remain.

Currently, the program has two vans, affectionately called "North" and "South", after the large territories they cover each day. "North" transports participants throughout northern and southern Saratoga County, as well as Schenectady County. "South" covers northern and southern Albany County and also Rensselaer County. (Due to the number of participants in the DCOP, both Albany and Saratoga counties are divided in two so that group sizes can be kept small.)

"We put a lot of mileage on those vans," said Laurie Gendron, Albany South DCOP Manager. Gendron went on to add that neither of the vans is new. One van – a 2007 Ford Econoline – was previously used by a residence, and the second van, while only 3 years old, is not a fuel-efficient model. "The vans routinely travel 75 to 100 miles in a day."

The program hopes to obtain a grant to purchase new vans which are in better shape, are more fuel-efficient, and which have improved wheelchair "tie-downs". (Tie-downs keep wheelchairs safely and securely in place as the van travels – essentially a seat belt for wheelchairs.)

While the tie-downs in the current vans are safe, they are time-consuming to use, requiring staff to spend a long time to get wheelchairs secured for travel, then to unfasten

them when they reach a program location. If a van stops so that participants can use the restroom, it typically takes 25 to 30 minutes to unfasten the wheelchairs, get people in and out of the bathrooms, and back into the van where the wheelchairs must be secured before they get on the road again.

"Newer vans are so much nicer...they have better fuel economy, ride more smoothly, and the new style tie-downs are so quick and easy," said Gendron, who tells of



Mobility, Independence and Fun: Donald and DCOP staff member Liz Landry enjoy an afternoon of bowling at the East Greenbush Bowling Center.

staff members who left the program due to their frustration with the tedious process of getting people in and out of the vans. "We're so grateful to have our current vans, but at some point soon, we will need to replace them."

For Donald and the other Mobility Program participants, the vans mean the chance to experience new things, make friends, and learn new skills.

"I really like going out with my group," said Donald. "I like going out every day and doing all kinds of things instead of sitting around like before."

For more information about the Mobility Program, please contact Amanda Rivenburg at (518) 899-6962, ext. 3365 or arivenburg@livingresources.org



SAVE THE DATE

The ART of Independence

An event celebrating
the creative talents
of individuals served by
LIVING RESOURCES

THURSDAY, MAY 11, 2017
5:30 - 9:00 PM

INTEGRA OPTICS
745 Albany Shaker Road
Latham, NY 12110

www.ArtOfIndependence.org

*Your support helps our artists'
talent bloom!*



Go to www.LivingResources.org
and click the
MAKE A DONATION button.

Living Resources Clinical Internship Program: A Successful Partnership

by Jeffrey Hallenbeck, MS, LMHC

Living Resources has distinguished itself among local Intellectual and Developmental Disability (IDD) and mental health providers in **committing to a comprehensive and structured internship program for graduate students in both mental health counseling and social work.**

Our Internship Program has been in existence for six years, and has grown substantially over that time period. Under the clinical supervision of **Jeff Hallenbeck, LMHC, Len Travaglione, PhD, and Jen Kirkpatrick, MA**, interns provide both individual and group therapy to participants in our residential and day programs as well as to College Experience students.

This model has been highly successful, resulting in **both UAlbany and The College of Saint Rose** putting Living Resources at the top of their respective lists for internship placements.

In addition to their clinical work, interns also attend a mandatory class each Thursday which covers various aspects of their work, as well as providing them a forum for clinical presentations regarding people they are working with, and time to review current literature relevant to our field. In 2017, the interns will also be helping with several presentations which will be open to all staff.

At the beginning of December, we said goodbye and congratulations to interns Cary, Alison and Michael, who graduated, and we welcomed four new interns in January.

If you have questions, or work with individuals who you think would benefit from individual or group counseling, please contact Clinical Services for more information.

Jeffrey Hallenbeck: jhallenbeck@livingresources.org
(518) 218-0000, ext. 5384



L-R: Clinical Interns **Kaleb Catricala** (St. Rose), **Jennifer Quell** (St. Rose), **Alison Woods** (UAlbany), **Michael Verile** (UAlbany), **Cary Fosbeck** (UAlbany) and **Mark Foster** (St. Rose)



COLLEGE EXPERIENCE MEET AND GREET NETWORKING EVENT

On Thursday, October 18, **The Melting Pot Restaurant** at Crossgates Mall hosted a unique event which allowed representatives from **local businesses to network with students from the College Experience who are looking for internship and job-shadow opportunities.**



Amy speaks about her experiences as a College Experience intern as Living Resources CEO Fred Erlich looks on.

The College Experience, a collaborative effort of **Living Resources** and **The College of Saint Rose**, is a two-year certificate program for young adults with intellectual and developmental disabilities. As part of their curriculum, students explore their talents and interests, and second-year students obtain internships at local businesses.

The internship program is always looking to partner with new businesses to expand students' career exploration and job skill choices, and to demonstrate to business owners that individuals with disabilities are excellent interns and employees - a number of the students have been hired by the businesses when their internships ended.

Among the businesses where College Experience students hold internships are the **Teresian House, The Albany Marriott, and Mazzone Prime Business Dining**, to name just a few.



Melting Pot owner **Mike Stygles** with restaurant employee, Rikhi, who started there as a College Experience intern

The College Experience would like to thank all of our cooperating partners in supporting our students in their lines of work...

- | | |
|---|--|
| Albany Medical Center | Mary Jane Books |
| Albany County Airport | Mazzone Hospitality at Beltrone Living Center |
| Albany County District Attorney's Office | Mazzone Hospitality: 677 Prime |
| Albany Dutchmen Baseball | MerchNOW |
| Albany Institute of History and Art | Mohawk Hudson Humane Society |
| Albany Marriott | New York State Legislative Messenger Service |
| Albany Public Library | Orange Motors |
| Broadway Bicycle Co. | Pioneer Bank's Retail Lending Office: Troy |
| Camelot Print & Copy Center | Saint Vincent's Food Pantry |
| Capital District Child Care Council | Saint Vincent's Pre-School |
| Dutch Manor Stables | Senior Services of Albany |
| eba Center for Dance & Fitness | Shop Rite |
| Environment One | Sidney Albert Albany JCC |
| Evoke Style | Special Olympics New York |
| Grrreendog Pet Grooming and Spa | St. Peter's Mercy Cares for Kids Day Care |
| Habitat For Humanity ReStore | SUNY Albany Barnes & Noble |
| Hot 99.1 FM Radio | Teresian House Center for the Elderly |
| Just Cats Veterinary Clinic | The College of Saint Rose Athletics Department |
| Liberteks Computer Support & Repairs | The Point Restaurant |
| Little Flower Day Care | Videos for Change Productions |
| Living Resources: Administrative Services | WAMC - Northeast Public Radio |
| Living Resources: After School Program | YMCA: Guilderland & North Albany |
| Madison Theater | |

*Are you a business owner or manager interested in learning more about the talented and motivated interns of the College Experience, please contact **Maggie Erlich** merlich@livingresources.org or (518) 218-0000, ext. 4616.*



Ajiana at her College Experience internship at the Albany Marriott



VETCON

Veterans in Economic Transition Conference

Living Resources was a proud sponsor and participant in the inaugural **Veterans in Economic Transition Conference (VETCON)**, held at the Desmond Hotel and Conference Center in Albany on October 24th and 25th of 2016.

VETCON, created and put on by **Tully Rinckey PLLC, Attorneys and Counselors at Law**, was designed help veterans transition from serving their country to beginning or developing their professional careers.

The conference, which was the first of its kind in the Capital Region, offered a wide range of public and private businesses, non-profit and for-profit organizations, and government agencies which gathered to assist former service people via seminars, legal and professional advice, and opportunities to network with veteran-owned businesses.

The VETCON Team

Back Row: Ken Williams, of the Service-Disabled Veterans' Business Development at the NYS OGS, **Mario Cometti**, Partner at Tully Rinckey, **Michael Cognetti**, Director of Living Resources Veterans Services Project, Acquired Brain Injury and Employment programs, **Scott DeMarco**, Partner at SAX BST & Co. CPAs, LLP. **Front Row: Fredrick Erlich**, CEO of Living Resources, **Matt Tully**, Partner at Tully Rinckey, **Amy Amoroso**, of the Veterans Business Outreach Center, **Paul Meising**, Director of the Center for Advancement and Social Enterprises (CAUSE) at the UAlbany School of Business and **Kathy Caruso**, of the Michael R. McNulty Center for Veteran Entrepreneurial Activity



FALL 2016 DAY PROGRAMS ACHIEVEMENT AWARDS

The Day Programs Achievement Awards are held twice annually at the Village of Colonie Recreation Center to honor the accomplishments of people in our Day Programs, Arts Program and Brain Injury Services in such categories as completion of cooking classes, improvement in foreign language skills and Best Peer Helper. Awards are also given to outstanding staff and to community partners. Here are some highlights from the October 2016 Awards!



Amanda Rivenburg of the Saratoga Day Community Opportunities Program (DCOP) presents Helen with an award at the Fall 2016 Day Programs Achievement Awards.

A check from the proceeds from the sales of **S.E.A. Biscuits** dog biscuits, baked, sold and marketed by individuals in our programs, was presented to the **Damien Center's P.A.W.S. (Pets Are Wonderful Support)** program which takes care of people's pets when they are undergoing treatment HIV and AIDS, and pays for their pets' care when they cannot afford it.



L-R: P.A.W.S. Program Coordinator Diane Metz, Fern Pivar of S.E.A. Biscuits, P.A.W.S client, Angel and Day Program Director Frank Prevratil



The **Mayor Frank A. Leak Community Award**, named after Village of Colonie Mayor Frank Leak, was presented to William Sheehy, Executive Director of the **Watervliet Civic Center** for their commitment to providing program and recreational space to Living Resources.

L-R: Village of Colonie Mayor **Frank A. Leak**, Watervliet Civic Center Executive Director **William Sheehy** and Living Resources Associate Executive Director of Program Services, **Steve Klein**

The **Starlight Awards** are presented to employees who go the extra mile for the people they serve.



Congratulations to (L-R) **Cathi Butryn, Anne Belschwinder, Patti Dymond, Teresa Edwards, William Shanley, Alison Farron and Scott Marshall.**



Artists from Living Resources' Arts Program worked with people from other disability service agencies on the 2016 community art project for **Capital Capabilities**, an annual festival held at the **Schenectady Jewish Community Center** to celebrate the creative talents of people with disabilities. The project - a NY State map, made up of puzzle pieces, the symbol of autism spectrum awareness - now hangs at the JCC.

#bFair2DirectCare

In 2016, rallies were held throughout New York State to bring attention to the need for better wages for **Direct Service Professionals (DSPs)**, the skilled and caring employees who work with individuals with disabilities every day.

DSPs, people served by disability-service agencies and their families came from many agencies, including Living Resources, to make their voices heard at rallies in Albany, Schenectady and Troy.

To learn more about how you can become involved with upcoming **#bFair2DirectCare** events, visit their Facebook page.



Living Resources employees and program participants demonstrating in favor of state funding for wage increases at Proctors Arcade in Schenectady last summer.



LION HEART RESIDENCES RIBBON CUTTING: OPENING DOORS OF OPPORTUNITY

On May 24, 2016 a ribbon-cutting ceremony was held to celebrate the opening of **Lion Heart Residences** in Cohoes, NY.

Developed and owned by **Regan Development** in coordination with Living Resources, the \$16.4 million, 72-unit complex features affordable and energy-efficient one, two, and three-bedroom apartments for low-income households, and includes 15 fully-accessible units for 23 individuals served and supported by Living Resources.

Residents in the Living Resources units have varying needs, ranging from individuals requiring 24-hour-a-day staffing, while others live independently with support from Living Resources **Community Habilitation** services, which provides assistance with independent living skills and residents personal goals.

"I am excited to see this project come to fruition and would like to express our gratitude to all those involved who made the Lion Heart Residences possible," said Living Resources CEO Fred Erlich. Much of the event took place in the Lion Heart community room, which is in a central building that also features a laundry facility, mail room, a kitchen and apartment offices.

Attendees had the opportunity to see these amenities, and to view a resident's apartment before proceeding to



Living Resources CEO Fred Erlich (center, tan suit) and Larry Regan of **Regan Development** (to right of Erlich) were among the project partners who cut the ribbon at the Lion Heart Residences in Cohoes, NY last May.

the actual ribbon-cutting, held at the entryway of one of the apartment buildings.

Ceremony attendees included Lion Heart residents, staff and project partners from **Regan Development, New York State Homes and Community Renewal (HCA), the Office for People with Developmental Disabilities (OPWDD) and the Community Preservation Foundation**, as well as officials from the **City of Cohoes**.



College Experience students enjoy the festivities at the 2016 Holiday Party, held at Mallozzi's Banquet and Ballrooms in Rotterdam in December.

It's a bird...It's a plane...It's... **Superhero Night at the Tri-City Valley Cats!**

June 23rd wasn't just **Living Resources' Night** at the **Tri-City ValleyCats'** baseball game – it was also **Superhero Night!**

When Living Resources' CEO **Fred Erlich** took to the pitcher's mound to throw out the first pitch, he was dressed in a Superman suit, complete with "Man of Steel" muscles, much to the delight of the staff and program participants in attendance.



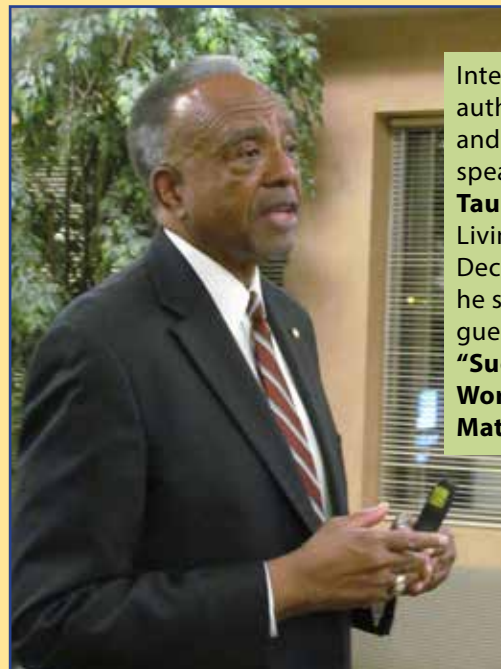
Members of the incoming class of **College Experience** students posed in front of a statue of educator Thelma P. Lally on the **College of Saint Rose** campus last August. The phrase on the statue's base is especially appropriate: **"Oh, Yes You Can!"**

Day Program participants proudly gathered at **eba Dance Theatre** in Albany for a recital in front of family, friends and staff after 6 weeks of dance and expressive movement lessons.



"WORLD"- CLASS ARTWORK

Artists from our **Schenectady Day Community Opportunities Program (DCOP)** created a large mural which now has a permanent home at **Puzzles Bakery and Café** in Schenectady. The wooden mural features a colorful map of the world, and includes the words, **"Believe that there is good in the world"**.



Internationally-known author, businessman and motivational speaker **Clifton Taulbert** visited Living Resources on December 7th, where he spoke to staff and guests on the topic, **"Success in Life and Work: Your Mindset Matters"**.



In Memoriam: Andrea Taichnar

Andrea Taichnar, former Associate Executive Director of Living Resources, passed away in July of 2016 - but she is still very much present in our hearts and minds.

Through her words and actions, Andrea continually demonstrated her commitment to the very best care for the people we serve, and instilled in others her **ideals of dedicated, person-centered service**.

I often hear from people who knew her - employees, people in our programs and family members - how much Andrea did for them, as they share their personal stories of **her warmth, joy and of course, her wonderful sense of humor**.

I miss her, and on behalf of the Living Resources family, we share in the loss of our dear friend, Andrea.

**-Fredrick W. Erlich,
CEO, Living Resources**



A crabapple tree was planted at the Albany office in September 2016 in memory of Andrea



IT'S AN HONOR

Living Resources CEO **Fredrick W. Erlich** was the winner of the **Excellence in Public Service Award** at the 2016 **UAlbany Alumni Association's Excellence Awards** ceremony, held at the Albany Country Club on April 16, 2016. Congratulations, Fred!



Fred Erlich's award was presented by UAlbany's then-President, **Robert Jones**.

HONORARY AND MEMORIAL GIFTS TO LIVING RESOURCES

From April 1, 2016 through December 31, 2016

The following donors have chosen to make a tribute gift to Living Resources. Thank you family members, staff and friends for your vote of confidence in our service, and for honoring our work with your generous contributions. Only with your help can we continue to meet the challenges faced by individuals with intellectual/developmental disabilities, traumatic brain injuries, and impairments associated with aging, illness, and injury.

GIFTS MADE IN HONOR OF:

Judy Blood

Kimberly & Robert Rogers

Vladia Boniewski

Evelyn Currie

Eulalia Brennan

Pat Brennan

Katie Curran

McCaella Donovan

Everyone at Living Resources

Mark Weintraub

A. Kent Gilchrest

Michael Long

Pat Gilchrest

Shane Gilchrest

Christopher Long

Gary C. Cornwell

Scott Mairs

Linda Mairs

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Darlana and Sally Kipper

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Nirmala Durgana

Tara Pelcher

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Kathryn Savery

Michael Long

Dr. Patrick Savery

Michael Long

Bonnie Unser

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Thomas Windish & Emma Ludbrook

Rachel Decerce

Georgiana Murray

Sometimes Twice

Did you know that hundreds of companies across the country **match employee contributions** to organizations like ours? If you're not sure whether your employer participates, contact your Human Resources department to ask if your company matches employee donations. You may be asked to file paperwork with Living Resources, or to register online.

GE employees, retirees, surviving spouses and directors can have their gifts **matched dollar-for-dollar**. Log in using your SSO ID and password at **www.gefoundation.com**, or call (800) 305-0669 for more information.

State Employees

Living Resources participates in the **State Employees Federated Appeal (SEFA)**. Our **SEFA** code number is **5000202**, and covers all counties in the Capital/Saratoga Region

HONORARY AND MEMORIAL GIFTS TO LIVING RESOURCES

From April 1, 2016 through December 31, 2016

Continued from page 10

GIFTS MADE IN MEMORY OF:

Jacqueline Ahl

Donald D'Allessandris
Thomas Flowers
Mary E. Printskey
James Sevinsky
Edward Sindoni
Doris Winterstein
Vettes in Perfection Corvette Club

John L. Andrews

Amtech Insurance Brokers
Virginia Giguere
Mary Leamy
Robert L. Myers
Paul Quirk
Jacqueline Stickles
Elizabeth Unson
Brent Wheat

Manning Balcom

Lois Balcom

Louis J. Bonan

Virginia Bonan

Joseph C. Cimon

John Cimon

Warren Cornwell, Sr.

Joseph Bucci
Charles Cornwell
Howard Cornwell
Jean S. Creighton
Shane Gilchrest

Virginia Correale

Deborah Goldstein
Christine Horton
Jean Insley
Kathleen Kane
David J. Kaiser Body Shop
Sania Khan
Michael and Susan Martin
William McLeod
William J. Nathan
Thomas Snyder

Bette Frisino

Russell Bailey
Bruce BurrIDGE
Eleanor Clum
Faculty Student Organization of
Hudson Valley Community College
Winifred Ferguson
Jean Flacke

Margot Gifford
Clare Graham
Michael Green
Ed and Sally Harder
Heather Henry
Barbara Herrington
Hudson Valley Community College
NTP Association
Diane Ketcham
Constance Kheel
Jo Lane
Living Resources HR & Admin Staff
Mary Ellen Miele
Howard Newman
William Pettey
Scott Rager
Lisa Razanousky
Donna Rivas
Martha Shea

Terry Galbraith

Arnold W. Galbraith

James D. Long

Jean S. Creighton
Shane Gilchrest
William McLeod
James Poole
James Sessions
Thomas Snyder
Charles Sulzman
Sally Wojeski

Dolly Marrasso

Margaret Kirwin

Beverly "Dolly" McConnell

Kevin Weiler

Joseph Miranda

Janice Cutbush

Harry Mulhall

Dianne Landor

William Muller

Rachel Muller

Kevin O'Brien

Margaret A. Tucker

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Douglas Owen
Gloria Ray
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James Riccardi

The W. J. Barney Foundation
Douglas A. Stevens

Shirley Riccardi

Debra Johnson

Dorothy Stevens

Richard A. Fuerst
Michael Gelfand
Margaret Kirwin
Carolyn Leroy
Ronald Piotrowski
David Shenton

Andrea Sue Taichnar

Donald Arnold
Nancy Bell
Peter & Patricia Conway
Fredrick W. Erlich
Abe Gaies
John King
Margaret Kirwin
Richard Kotlow
Jeffrey Lozman
Kristin McVeigh
Lisa Montgomery
Jean Mowrey
Mary A Oleksak
Fredric Paul
Carol Piotrowski
Ronald Piotrowski
Kathy Quinn
Charles Rasmussen
Lisa Razanousky
Andrew Stern
Linda Stern
Lisa Stern
Noah Stern
Anne Valliere
Thomas Windish

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Harold Horace, **Veterans Services Specialist** for Living Resources, and a disabled vet himself, spoke about employment of veterans with disabilities at VETCON in October, 2016.

