

Meeting Life's Challenges

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From: Fred Erlich, CEO

Sent: Wednesday, June 3, 2020 9:19 AM

To: Living Resources Employees

Subject: A message from our CEO: Avoid the spread, wear your masks!

Dear Colleagues:

With the limited number of Coronavirus positive cases we have had within our residential programs, we can see that together, we are winning against the spread of COVID-19! Your commitment makes this possible. But, this isn't a sprint, this is a long-term commitment and we all must remain vigilant.

We all worry and talk about our company's responsibility to minimize the spread of virus in our programs to individuals, families, staff, and our community. To date, we have spent nearly \$100,000 in Personal Protective Equipment (PPE) to keep everyone safe. We have instituted new policies, symptom screenings, temperature checks to ensure your safety.

Ensuring everyone's safety is something we can and want to be successful at. On May 28, 2020, Governor Cuomo signed an executive order stating that all individuals entering a business must wear mask or asked to leave.

While hospitalizations and intubations down, there are still new positive cases and new deaths occurring every day. With phased business openings and more opportunities to interact in public, please remain attentive to your surroundings and exercise caution.

Our protocols are working and we have been mandating that a mask be worn at work for many weeks! We must do our part to be successful in avoiding the spread of the Coronavirus. Compliance by each one of us is necessary.

Let's continue to do the right thing and ensure the health of all those around us by following social distancing rules when outside of work and interacting in public settings.

Together, we are stronger than COVID-19!

Fred Erlich, CEO

