Sharing THE Journey

Living Resources is proud to be the recipient of the Tech Valley Nonprofit Business Council's **2011 Nonprofit Organization award**, in the 75+ employees category. The award was presented as part of the **Tech Valley Nonprofit Business Awards Luncheon**, held at the Glen Sanders Mansion in Scotia on November 22nd.



& The Chamber of Schenectady Count





(L-R) Steve Klein, Angelo Mazzone, Janine Robitaille, Fredrick Erlich, Michael Saccocio and John McDonough.

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

Dear Families and Friends,

Meet Mary.

Her two great passions are horses and creating art. Cerebral Palsy, a neurological disorder that tightens Mary's muscles and affects movement, does not deter her from meeting her goals when it comes to the animals she loves and making the artwork that brings them to life.

For over 10 years now, Mary has participated in Living Resources'

Carriage House Arts Center Program in Albany. With the guidance of fine arts instructors, Mary creates awardwinning pieces of art, incorporating elegance and movement. Her "disability" only makes her more determined to create exactly what she envisions in her mind and her work becomes her strong, resounding voice.

One of Mary's dreams is to someday own a thoroughbred and to be photographed in the Winner's Circle at the Saratoga Track. She works toward this goal by selling limited edition prints of her most popular paintings. Her mom

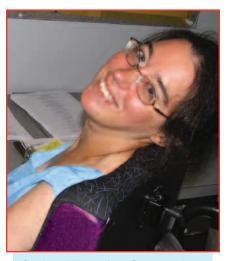
nervously laughs when talking about Mary being a horse owner – not because she's afraid that Mary will fail but rather that Mary will succeed!

Mary has dreams fueled by hope. Her family, art instructors, and friends in the community surround her with support, allowing Mary to reach her fullest potential.

Living Resources is a proud partner in Mary's circle and a partner in the lives of 1,300 other individuals challenged by disabilities.



Fredrick W. Erlich
Chief Executive Officer



Carriage House Arts Center artist, Mary

Every one of the people served by our talented staff has their own aspirations and dreams; it is in large part due to the generosity of you, our friends and family, that Living Resources is able to help them in meeting life's challenges.

At the end of last year, we debuted our beautiful new website. It's easy to navigate and filled with great new features including a "Giving Opportunities" button on the home page to allow you to securely and easily make contributions online. For a limited time, with an online contribution of \$30 or more, you'll receive one of our beautiful 2012 calendars featuring artwork by 12 Carriage House Arts Center artists, including one of Mary's horse paintings.

Also on the home page of our new site, click on "The Quiet Leader" to view a wonderful video that tells the story of Living Resources in the voices of our staff, the people we serve, their families, board members and community partners.

To see for yourself, please go to LivingResources.org or scan the QR code below with your smartphone. Your continued support helps to turn the dreams and aspirations of the people we serve into reality.

P.S. Be sure to look at the **Save the Date** section on the back of this newsletter for information about "3", an art show featuring Mary's work.





LIVING RESOURCES

-Friends and Family

"When I came to Living Resources, I was very impressed with the way they've engineered their business plan. They have allowed for growth, they have allowed for bringing many different services to the community, and they do it with great efficiency and they execute it with a great amount of compassion."

John Walsh
 First Vice President, Senior
 Portfolio Manager
 UBS Financial Services

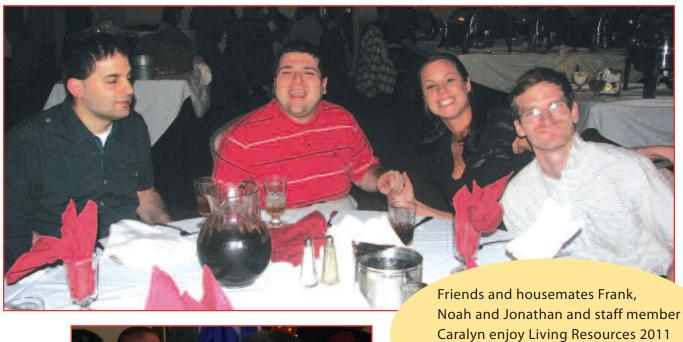


John Walsh is the President of Living Resources' Foundation Board



In his morning visits to the Dunkin Donuts on Central Avenue, Village of Colonie Mayor Frank A. Leak has gotten to know the members of the Albany North Day Community Opportunities Program who stop in for coffee several times a week. L-R Top Row: DCOP staff Terry Tooley, CEO Fred Erlich, Mayor Frank Leak, DCOP manager Randy Patterson. Bottom row: Bruce, Jason, Kevin and Stephen.

LIVING RESOURCES — Friends and Family



Millie and Marcus get in the festive spirit at the Holiday Party.

December.

Holiday Party, held at Mallozzi's in



In October, a group from Near East and North African countries including Algeria, Jordan, Sudan and Kuwait, toured Living Resources with their host, Diane Conroy-LaCivita of the International Center of the **Capital Region.** CEO Fred Erlich and other staff gave them an overview of services and programs provided by the agency. The members of the delegation work in the field of disability rights and services, and their visit to Albany was part of a tour of locations throughout the US to learn about American programs for people with disabilities.

LIVING RESOURCES — Friends and Family



Guests sample the cuisine and enjoy the elegant decorations at the salon of **Pasta Pane Rustic Italian Bistro** at Living Resources' **21st Annual Culinary Cornucopia**, held on October 30th at the Albany Marriott.

Jack Richardson, Tara Morgan and Molly Tarleton of **Hannaford Supermarkets** smile for a photo at the Cornucopia. Hannaford has been a Presenting Sponsor of the event for the past three years.





The **Supported Employment Program** helped Stephanie find a job that was just right for her at the **Walgreens** in Wilton, where her skills and confidence have grown and she's become a valued member of the team. Stephanie stands proudly beside two pieces of her artwork which her manager has put on display at the store.

LIVING RESOURCES — Friends and Family

GLOBAL FOUNDRIES SMARTBOARD GRANT

Living Resources was honored to be among the 14 inaugural grant recipients from Global Foundries in Malta, NY. The grant of \$3,050, presented at an awards program on December 21st at the David R. Meager Community Center, goes to the Carriage House Arts Center's Malta site to purchase a Smart Board to teach students graphics. L-R: Steve Ennis, Living Resources Corporate Affairs Officer; David Meager, Steve Groseclose, Glenn Rockwood, Karen Heggen and Travis Bullard, all members of Global Foundries Town of Malta Foundation Board of Directors, and Scott Hamilton, Manager of the Living Resources Carriage House Arts Center.





After School Program participant Quinn (left) and his brother, William, enjoy the ASP's Annual Thanksgiving Dinner. Kids and their families gathered in the cafeteria at Living Resources headquarters for a traditional Thanksgiving meal with all the fixings, prepared by staff and volunteers.



Joe Morelli and Kathy Condon serve up a delicious feast at the ASP Thanksgiving party.

HONORARY AND MEMORIAL GIFTS TO LIVING RESOURCES

September 1, 2011 - January 21, 2012

The following donors have chosen to pay tribute to a loved one through a gift to Living Resources. Thank you, family members and friends, for your vote of confidence in our services and for honoring our work with your generous contributions. Only with your help can we continue to meet the challenges facing individuals with developmental disabilities and brain injuries.

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State Employees

Living Resources participates in the State Employees Federated Appeal. Our code number

5000202

covers all counties in the Capital Region.



Just log onto the Living Resources website at www.LivingResources.org and click on



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• The Bishop Hubbard Awards Luncheon Honoring James H. Riccardi (in memoriam) and **Drue Sanders** of Drue Sanders Custom Jewelers Friday, May 18th at the Albany Marriott

• Living Resources 3rd Annual Golf Tournament Orchard Creek Golf Club, Altamont, NY Friday, June 15th

• Carriage House Arts Center – "3" Featuring the artwork of Mary Chamberlain, **Katie Kelly and Brian Nitsky**

Miller Sanders Gallery at Living Resources 300 Washington Ave. Extension, Albany January 1st – March 26th Closing reception - Monday March 26th -Noon till 2:00 PM

• The 22nd Annual Culinary Cornucopia Albany Marriott, Wolf Rd, Albany Sunday, November 11th

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Sharing the Journey is published three times yearly by the Development and Public Affairs Departments of Living Resources. Color printing courtesy of Benchemark Printing, Inc.